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PRIYANSHU AGRAWAL_GS IV_ TEST -2

GS-IV

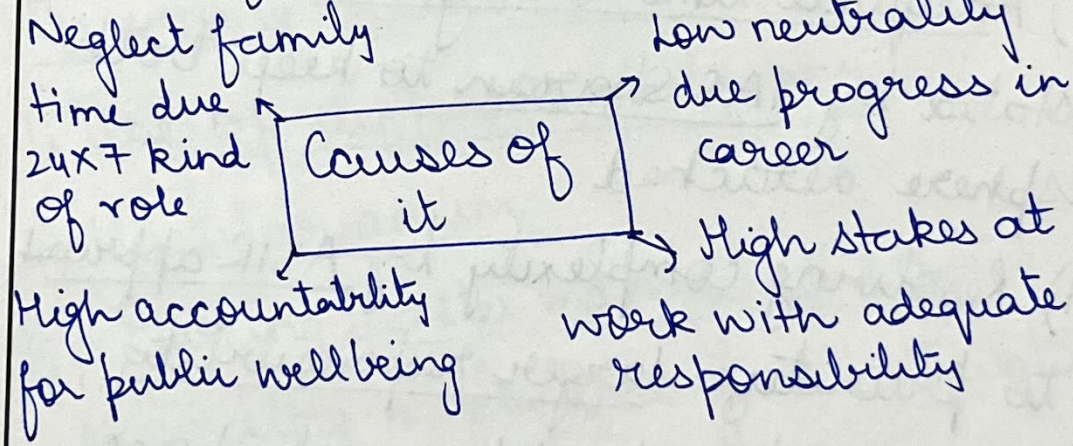
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प्रश्न संख्या (Question No.)

इस भाग में कुछ न लिखें (Don't write anything in this part)

1(a) As a civil servant, we are under an oath of dedication and impartiality towards our duty, and thus demands for actions against clash between personal and professional responsibility



Approach to be taken

i) Personal interest and official duties

i) According to Sardar Patel approach of looking for greater good for public welfare

ii) Showcasing emotional intelligence by learning from 'Bhagwad Gita'

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by preaching "Nishkama Karma" to uphold rule of law

iii) Learning from right prudence

Eg:- Ashoka Khemka as crusader of integrity

2) Private and public obligations

i) Adequate time management as stated by IAS Sharan to keep both sphere detached

ii) Resolving complexity by ALIR approach to prioritize larger responsibility, with commitment at personal space

iii) Overcoming Atlas syndrome by adequate work devolution and showcase decentralized approach

In this manner, we can not only balance, but also establish right behaviour towards responsibility.

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प्रश्न संख्या (Question No.)

इस भाग में कुछ न लिखें (Don't write anything in this part)

1(b) In public services, different situations account different approach while ensuring coherence with ethical governance and constitutional morality

In strong framework :-

1) Use of different philosphy

a) Utilitarianism

Eg:- During disaster management for providing safety through rehabilitatio

b) Deontological

Eg:- Showcase micro-accountability

c) Teleological

Eg:- Fulfilling code of conduct and ensure impartiality and objectivity

d) Virtue based approach

Eg:- Aristotle Golden mean to resolve dilemma

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In my accordance, best fit philosphy:-

i) Rawls, viel of ignorance

a) Ensure integrity even at adversity like IAS Durga Shakti Nagpal to stand against sand mafia

b) It helps to detach self and see towards ethical responsibility. Eg:- K K Shah by serving on ground during Kutch earthquake

c) Helps in ensuring perseverence and fortitude like IPS Kiran Bedi to account for prison reforms

d) It helps to showcase sense of determination and tolerance

Eg:- IAS Satish Kumar to resolve communal riots

Thus as civil servants having flexible approach holds key for good governance

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2(a) It is said, "power corrupts, absolute power corrupts absolutely", highlighting on essence of responsible use of power.

Power and public service relation

1) Coherency

a) It ensures right use of authority.
Eg:- IAS Prashant Nair to resolve food issue by Operation Sulamani

b) Driver of desirable change
Eg:- O.P. Chaudhary through Choo Loo Aasman initiative for naxals

ii) Decoherency

a) Promotes high scope of corruption
Eg:- Cases of 2g scam or Commonwealth games scam

b) Dereliction of duty. Eg:- Weber iron cage of rationality → Redtapism.

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इस भाग में कुछ न लिखें (Don't write anything in this part)

Power conflict with ideal of service

I) It leads to promote top-down approach
Eg:- In Community development program misuse for self gains (Oscar Lewis Study)

II) Indirectly pressurize internally
Eg:- Promote sanskritization of corruption as 'Chalta Hai culture'

III) Source of misconduct
Eg:- 25% cases found of money laundering having some involvement of civil servi

Complementarities

I) To seek social support like IAS armstrong Pame to get crowdfund to build roads

II) Promoting social good and public welfare like Telangana Mission Kakatiya for water security

Thus onus lies on us to use power as means to fulfill duty wholeheartedly.

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2(a) It is said; "In history of mankind more harm is done by silence of good, than vices of evil", highlighting on role of right moral compass.

Problem with complacent nature

i) It leads to scope of malpractices

Eg:- Voltaire's study of social prejudice accounts to societal failure

ii) Promotes intolerance and marginalizatu

Eg:- Sachar Committee observes communal violence due failure of good to promote harmony

iii) Allow malevolent forces

Eg:- Emergence of groups like Khap Panchayats preaching honour killing

iv) Ceases ~~vgt~~ vigilene

Eg:- New social deviance like cyberbullying due neglected parenting

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Role of Civil society

i) Anthony Giddens, "Independent Umpire" idea to promote doctrine of checks and balance like India against corruption

ii) Reaching last mile against misconduct
Eg:- In recent Pooja Khedkar case by ADR for rights

iii) Stringent vigilence against corruption
Eg:- Amnesty international on exposing new means of corruption

iv) Highlighting ethical failure
Eg:- Vidhi Centre on criminalization of politics in India

v) Provide for demands for strict course correction
Eg:- V-DEM to resolve democratic backsliding by strict vigilence Commissio recomendation

Thus showcase role of right people for ethical transformation

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2(b) Human values refers to set of principles and beliefs based on righteousness

Public service values helps to govern in accounting methods for ethical and good governance

Differences in both

Human Values	Public service Values
i) Shape at individual level like honesty	Shape as per institution need like transparency
ii) Promote self-accountability Eg:- Speaking truth in adverse case	Promote macro accountability Eg:- objectivity
iii) Aligned to social good Eg:-Respecting elders	Aligned to public services rules and codes
iv) Promote individuals role like cleanliness	Promote collective role like work culture
v) It is universalistic Eg:-Tolerance to diversity	Particularistic to responsibility Eg:- Non-partisanship

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Complementary role

1) Ensures alignment to conscience
Eg:- "Gandhiji said," No court is higher than conscience, not even highest court of justice"

11) Resolving ethical dilemma by sense of commitment. Eg:- IAS officers acting as frontline warriors during Covid-19

111) It helps in ensuring attitude-behaviour consistency. Eg:- IAS Satyendra Dubey to expose highway scam for larger good

1V) Helps in balancing objectivity and compassion like special consideration to pregnant mothers while breaking traffic rules

Hence as Civil servant having values in both is step towards good governance

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3(b) The given dilemma arises due to historic conception of women based on unethical distribution of responsibility creating gendered discrimination.

Cause of such belief

i) Parson's study found on social stratification on women for expressive and men for instrumental roles

ii) The canalization of identity, as Ann Oakley observed by patriarchial socialization of women as emotional being

iii) Social construction of reality
It examines that females are perceived so, that forces them to act in such emotional manner to reinforce prejudice

iv) Feminist described them as "toxic masculinity" due ethical failure

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of men to percieve women as equal.

NO, it is not the case in reality

i) Women are equally contributing to instrumental task like IAS Saumya Pandey rejoined service next day post-delivery

ii) The integrity and objectivity seen through conduct of Durga Shakti Nagpal against sand mafia

iii) Spirit of rule of law and due process shown by Kiran Bedi while serving as IPS officer

iv) Accounting to innovative means for encompassing compassion with duty like Divya Devarajan to learn Gonds language on Sapir hypothesis

Thus gendered identity is pseudo creation to legitimize patriarchy as per Sylvia Walby.

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4(a) Ethics refers to principles that governs one's action towards path of righteousness laws are legal guidelines that ensures right working and conduct in society

Ethics and laws conflict

i) Ethical but not legal

Eg:- Moral licensing by preaching situation like stealing food by hungry kid

ii) Legal but not ethical

Eg:- Allowing practice like altruist surrogacy in regards to new born baby

However, complementation :-

i) In creating legal laws, consideration of ethics by constitutional morality

ii) The harmonious intersection towards greater social good.

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Approach when conflicts in two

I) The need to account for larger good by Utilitarian principles like in case of Sabarimala issue

II) In TSR Subramanium Case, Supreme court held balanced approach to ensure 'doctrine of public trust'

Eg:- Compassionate grounds to break laws like in PDS to old widow

III) The need for looking into "due process" with "rule of law" as per Manmohan Singh. Eg:- Using ALIR strategy in complex situation

IV) Role of emotional intelligence when laws are unjust to use "Stitha Prajna" like IAS Prashant Nair in resolving issue of food availability

Thus as civil servant, we need to look for achieving constitutional morality

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4(b) The agents like family and education institutions helps in doctrination of ethical guidelines and morals to shape civil servant at grassroot level.

Role in shaping ethical values

i) ~~Promote~~ At family level

i) 'Walk the talk' by ethical conduct.

Eg:- Parents respecting grandparents

ii) Ensuring checks through rewards and punishment to shape moral character

ii) At school level

i) Accomodate unity in diversity

Eg:- Group activities and projects

ii) Promotes self-responsibility

Eg:- Timely completion of assignment

iii) Helps to shape moral compass by studying from curriculum.

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Challenges in it

i) Promoting culture of apathy and indifference based on neglected parenting

ii) In authoritative parenting, creates sense of internalized fear and lack of courage to act out of box

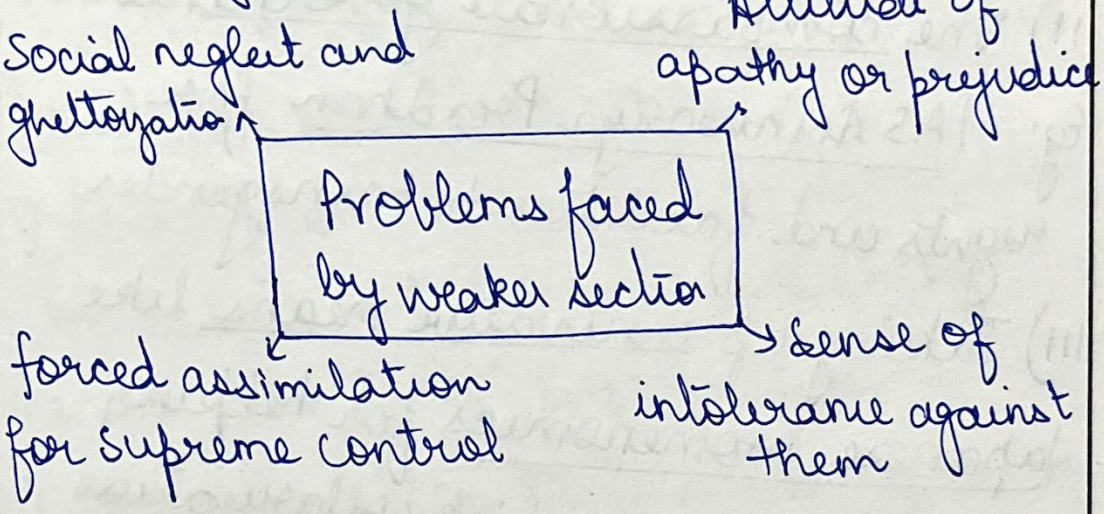
iii) If schools advocate fundamentalism like militancy in Kashmir is due to radical ideas at school level

iv) Prevent justice to duty, if school fails to teach moral values like integrity and honesty

As rightly said by APJ Abdul Kalam "Father, mother and teachers play the most vital role to shape the future of nation".

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5(a) Positive attitude refers to readiness of psyche to act-react in manner based on right cognitive, affective and behaviour tendency.



Role of positive attitude

1) Overcome prejudices by shifting attitude for accomodative morals
Eg:- Garima Greh for transgender

11) Seeking active participation with contribution for upliftment like accessible India campaign for persons with disability

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Ways to implement

1) Moral conditioning

Eg:- Indian Institute on Psychology observed changing address like 'PWD' to 'differently abled person'

11) The compassionate governance

Eg:- IAS Aishwarya Pradhan for rights and facilities to transgender

111) Taking up innovative means like Japanese womenomics for helping women to overcome pink collarization

1v) Creating legal sanctions

Eg:- POCSO in reducing sexual harrasment against children

v) Aristotle approach of Ethos, logos and Pathos for complete change like in Sarva Siksha Abhiyan as revolution

Hence helping Civil servant to show hyper responsibility by right attitude

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5(b) Ratan Tata defined "Corporate Governance in true meaning accounts for having ethical leadership and responsible work system for sustainable business"

Need for whistle blowing

i) Shift from stakeholder to shareholding by active role by each and every member like Tata's "Employee first"

ii) Promote Elton Mayo's idea of having right work culture for responsible action at decentralized level

iii) Helps in overcoming problems by transparency on practise like greenwashing

iv) Whistleblowing norms help higher authorities to get alert on any internal failure like Ranbaxy post issue of adulterated drugs.

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However, it is not sufficient

i) The greater responsibility

Eg:- Picketty study on need for CSR activities for philanthropic needs

ii) The internal commitment like Google's Open work culture to accomodate diversity

iii) The micro-responsibility like Volvo not patenting seat belts

iv) Sustainable business solution

Eg:- Unilver accounting to triple bottom line principle

v) Inclusive system with ESG principles like Uday Kotak Committee recomendations, with ethical commitments

Thus ensuring true fulfillment for compassionate capitalism.

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6(a) Conscience refers to internal voice based on sense of gratitude or remorse arising on due course of action to create internal monitoring.

Moral actions belong to :-

1) Outward Court

i) Fulfilling code of conduct and rule of law to ensure objectivity

ii) Fulfilling commitment and principles like LBSNAA teaching integrity

2) Inward court

i) Sense of micro-accountability to resolve conflict like T.N. Seshan on need for independent Election Commission

ii) Promote fortitude in character

Eg :- Vinod Rai to expose 2G scam

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Civil and domestic governor

i) The sense of responsibility to fulfill mandate like doctors adhering to hypocratic oath

ii) The sense against dereliction of duty by enforcing impartiality and true devotion

Both magistrate and conscience

i) Complementing internal and external principles like Gandhiji through withdraw of Movement post Chauri-Chaura

ii) Blending in manner to ensure legal fulfillment with internal voice like Abraham Lincoln to bring change for ending slavery

Thus as civil servant balancing external and internal force holds key to good governance.

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6(b) Laws are legal restrictions that ensures course of actions are aligned towards responsible and ethical conduct

Good people doesn't need laws

i) They have internal sense of righteousness
Eg:- Facilitate fulfillment of laws like Swachh Bharat Abhiyan

ii) Help in creating laws
Eg:- Rat Gauri Sawant to shape inclusive transgender Act

iii) Promote sense of commitment towards global good like villager in Shani Shingapur not have locks at home

iv) Create right prudence
Eg:- Kibbutz in Israel towards inclusive living without laws

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Bad people find ways

i) Emergence of new crimes

Eg:- WHO observes marital rape as crime against humanity despite legal void

ii) Ensure loopholes based approach

Eg:- Promoting corruption through new dark Web based crypto-network

iii) Prefer prejudice over legal sanction

Eg:- Practice like Sarpanchpati against women leadership

iv) Create need for aggressive laws

Eg:- Menace of cheating demanding for more stricter examination

v) Crisis of social wellbeing

Eg:- Promote terrorism that kills thousands despite legal system

Thus onus lies on ethical socialization right at grassroot level

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6(c) Duty refers to responsibility in fulfillment of task assigned.

Duty → useful in work

I) Commitment at workplace

Eg:- Follow rules and regulations

II) Ensure time bound actions like following strict deadlines

III) Preventing leakage at workplace with integrity and devotion

IV) Ensures fulfilling protocols To prevent any mis-action like fire from job

V) Reward achievement by salary on time

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Offensive in personal relation

I) Leads to low involvement at household.

Eg:- Emerging double income no kid family concept

II) Presence of psychiatric violence against women due alcoholic abuse of tension at workspace

III) Neutrality or inaction at personal sphere due to Taylor's scientific culture leading to alienation at home

IV) The meaningless lifestyle by marginalization on grounds of economic gains

Thus need lies to adhere balance in both.

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प्रश्न संख्या (Question No.)

U.P.S.C.

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7- The given case highlights on the problem prevailing across work culture driven by both individual and systematic flaws towards responsible duty fulfillment.

a) Ethical issues and dilemmas

i) Uphold individual versus maintainence team responsible for such tragedy

ii) Strict action against driver versus empathy towards his family members

iii) Punitive course against maintainence team versus reformative opportunity for future opportunities

iv) Safety of passenger versus issue of funds for timely course correction

v) Lack of exact data versus following significant lead only in taking action.

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b) Options available

i) Held driver culpable

Merit	Demerit
a) Prevent such future cases of alcoholism b) Resolve matter at short term	a) Challenge for his family member b) Escape for other perpetolators

ii) Solely on poor maintainence

Merit	Demerit
a) No tolerance policy against poor condition b) Reduce future risk	a) Lack of justice on driver fault b) Low identification of deeper cause

iii) Holding both responsible

Merit	Demerit
a) Comprehensive coverage of issue b) Responsible action against wrong	a) Undermines role of other factors b) Challenge to driver's family

iv) Lower punishment to both

Merit	Demerit
a) Evidence of numerous uncertainties b) Reformatory approach	a) Escape for them at current case.

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c) In my case both must be held equally responsible :-

a) Personal responsibility of driver

i) Clearly violation of rules while driving highlighting lack of virtues in role fulfillment

ii) The deontological theory, holding him responsible of unethical conduct at work place

iii) The need for right future precedent towards rule based conduct

b) Broader systematic issues

i) Utilitarian principles hold them accountable to fail in ensuring qualitative infrastructure

ii) Rawls viel of ignorance, accounts them responsible as they can become cause of accident irrespective of drivers

Thus solution lies to equally accounts both parameter for comprehensive solution to given case.

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8- Recently CJI Chandrachud held "RTI as dead letter", largely due to inefficiency and willingness to disseminate info causing opaque governance

a) Ethical issues and dilemma

i) Following senior command versus conscience while acting over RTI

ii) Showcase transparency versus opaqueness depending on nature of RTI complaint

iii) Following senior to take blame versus stating my action based on his guidance

iv) Upholding self accountability versus following senior guidelines depending on situational need.

v) National security versus transparency on issue of leakage in given case.

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b) Options available

i) Taking blame on senior advice

Merits	Demerit
a) Fulfill my professional responsibility b) The future support in case.	a) Jeopardize my position b) Crisis of following senior advice

ii) Not taking up blame

Merit	Demerit
a) Derisking grave action b) Onus lies on senior due to his command	a) Impact my relation with him b) Future progress

iii) Whistleblowing

Merit	Demerit
a) Bring internal issues upfront b) Safe my course of conduct	a) Against professional conduct b) Low values and integrity

I would rather act by coordinating with agency to explain my course of action based on senior's advice and refute to take full blame as I followed protocols of work culture.

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प्रश्न संख्या (Question No.)

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c) To resolve such concern :-

i) Following IInd ARC guidelines on clearly defining what constitutes, national importance based information for internal clarity

ii) Empowering internal work culture to work in transparent and more responsible manner, with degree of flexibility and commitment based on principles and guidelines

iii) Learning from good practices like Canada Open Governance system by proactive information dissemination by officials

iv) Improving nature of feedback mechanisms and grievance redressal towards public friendly infrastructure

In this manner fulfil rights under RTI as Article 19 with reasonable restrictions.

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9- In the era of digital education, the crisis of virtual colonialism is often regarded as challenge to notion of vocational training as comprehensive solution for value based education

a) Ethical issues in given case

i) The gender based differentiation in regards to online education

ii) The patriarchial mindset hindering on women's right to digital support

iii) Sense of exclusivity within men of village due to restrictive focus

iv) The given form is seen against vocational training module, which persist as favoured mechanism

v) The risk of inadequate role fulfillment by not equally resolving male mindset of supremacy

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b) Actionable options available

i) Let scheme continue as it is

Merit	Demerit
a) Improve women learning potential b) Promote sense of self-employment	a) Challenge from males by disallowing b) Impacts long term benefits

ii) Redesigning scheme by calling it off

Merit	Demerit
i) ~~Fa~~ Prevent gender based clashes ii) More comprehensive solution	a) Failure to fulfill duties b) Against task of gender empowerment

iii) Bringing structural changes

Merit	Demerit
a) Continue of scheme b) Women empowerment c) Resolve patriarchy	a) Initial challenge in implementation

My approach :-

i) The paramount need lies in ensuring safety of NGO staffs and young women

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from any consequences of male based retaliation

ii) Taking up persuasion and social influence based approach at ground level to bring attitudinal changes by highlighting on improved economic position due to it

iii) The help of NGO's and other local Panchayats to drive equitable narrative based on "Foucaults social discourse approach" to drive for desired mindset changes.

iv) Highlighting on past based returns from success at Kudumbashree in improving economic situation

v) The final course based on fear theory by highlighting on legal action if any misconduct

Thus accounting all stakeholders holistically

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10- In urban gentrification, the problem of rehabilitation and sustainable housing solution is always being a key area of concern to ensure ethical course of action.

a) Ethical issues

i) The social chaos created by Sharma based on his vote bank politics

ii) The mal-intentions by forcing contract highlights scope of corruption

iii) Lack of impartiality and sense of responsibility in Sharma

iv) The challenge to transparency and fairness in public procurement

v) The political interference leading to unnecessary delays and politicization

vi) Lack of public trust due to false perception building by Sharma

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b) As per Utilitarian principle, Kumar has to accept Sharma proposal because :-

i) It will ensure time bound construction and sustainable housing facilities to intended group

ii) Prevent situation of law and order by sensationalization and creating false perception within public

iii) Uphold Sharma now adequate responsible towards timely and qualitative fulfillment

However, on other hand :-

i) Kumar can refuse to collude for great good on public faith for transparency and fairness in procurement

ii) The committed bureaucracy to showcase impartiality and right conduct in public sphere.

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c) In context of virtue ethics :-

i) Moral character helps Kumar to overcome temptations and interference to ensure impartiality and fairness in public procurement

ii) The integrity towards showcasing courage and perseverene to fulfill responsibility with grit and righteousness

This virtue approach guiding

Using Kautilya approach :-

a) Samma :- Stating Sharma about political responsibility towards rule based approach

b) Daama :- About his good to work without partiality for character building across his constituency

c) Danda :- The strict action through legal means on interference

d) Bhedh :- Collaborate in creating public support for timely implementation

Hence preventing any misconduct and partiality

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11- The current form of development is seen with dichotomy with environment leading to approach of compromise on any one ground.

a) Ethical Issues

i) The need for road is in contradiction with environment concerns

ii) Issue of non-development causing persistent dilapidated economic condition

iii) Issue of damage of local forest and wildlife

iv) Challenge of land procurement as it passes through agriculture area.

v) Delay in project fulfillment due poor internal coordination

b) Options available

i) Leave the project

Merit	Demerit
a) Overcome issue of ineffective team	Against professional integrity

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b) Safeguard land from environment concern

b) The replacement by other impacts my future progress

ii) Hold strict outlook

Merit	Demerit
a) Promote timely evaluation	a) Low audits by competant authority
b) Faster road construction	b) Against villagers interest

iii) Comprehensive and coordinated approach

Merit	Demerit
a) Time based solution	Initial challenge in rapport building
b) Holistic consideration	

c) Course of action

i) The internal meeting with all stakeholders to complete their task based on deadline approach

ii) Timely mechanisms of checks and balance with reporting to monitor progress

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iii) Regarding concern of Environmentalist looking for EIA approach or identify alternatives in road construction

iv) Regarding villager concern, assuring them on no unnecessary procurement and adequate rehabilitation based on legal framework.

D) No, holding Ms. Rao only accountable is justified because

i) Such complex work are based on team management and many stakeholders involvement

ii) It promotes atlas syndrome causing morale breakdown

iii) Against Pygmalion leadership principle for effective devotion

Thus need lies for comprehensive audit and evaluation means to evaluate projet

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12- The given case, highlights when the over-passionate worker with high responsibility impacts work culture by creating sense of fear and aggressiveness towards his subordinates

a) Ethical issues

i) Complaint based action against Gupta may impact his performance and attitude

ii) Not accounting Anita case, will create sense of non-belongingness within office

iii) The constant complaints against Gupta requires total solution towards him

iv) The poor emphasis on mental health in workspace

v) The dilemma of performance versus conduct by Gupta

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b) Ethical principles to guide

i) Deontological principle towards Gupta, as he is categorically showcasing unethical conduct

ii) Emotional intelligence to ensure Gupta's attitude is changed across colleagues but not performance

iii) Utilitarian principles for greater good of workspace by action against Gupta

iv) Buddha middle path approach to persuade him on changing conduct towards inclusive approach

v) The tolerance in conduct to act as leader by motivating Gupta that his action must align towards sustainable culture

vi) Aristotle wisdom approach for comprehensive coverage.

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c) long term strategies

i) Elton Mayo approach on internal bonding exercises for decentralized relation

ii) learning from Google open workculture to accomodate cases of harrasment and bullying with sensitive investigation

Through these strategies

↳ Inclusiveness and shift to virtue based governance

↳ Right leadership quality and leading by examples

↳ Accomodate empathy and sensitive nature

Thus setting right precedence towards compassionate system